

### PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

**Job Title: Lecturer in Philosophy**

**Department: Philosophy**

	Essential	Desirable	Tested by (Application form, Interview, Test)
<b>Knowledge, Education, Qualifications and Training</b>			
PhD in relevant subject by September 1, 2019	x		Application form/Interview
Masters Degree in relevant subject	x		Application form
First Degree	x		Application form
HE Academy or Equivalent		x	Application form
<b>Research Experience</b>			
Demonstrate high quality research potential	x		Application form/Interview/Writing Samples
Clear future research strategy	x		Application/Interview
Demonstrate track record of grant success		x	Application/Interview
<b>Specific Skills, Experience and Knowledge</b>			
Relevant teaching experience	x		Application form/Interview
Strong interpersonal skills	x		Application form/Interview
Significant administrative experience		x	Application form/Interview
Written, oral and listening communication skills	x		Application form/Interview
Presentation skills	x		Presentation
Influencing skills	x		Application form/Interview
Academic Leadership	x		Application form/Interview
<b>Personal and Interpersonal Skills</b>			
Team Player	x		Interview
Motivation	x		Interview
Exploratory and innovative thinker	x		Interview
Change orientated	x		Interview
Diplomatic and tactful	x		Interview
Resilient	x		Interview
Tenacious	x		Interview
Negotiator and facilitator	x		Interview
<b>Capacity for Career Development</b>			
Potential for academic promotion	x		Application form/Interview

Date: 25/4/17